

GOVERNMENT OF PUDUCHERRY

ABSTRACT

Labour - Daily and weekly working hours under the Occupational Safety, Health and Working Conditions Code, 2020-Notification – Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 24/LAB/AIL/G/2025

Puducherry, the 15.12.2025

READ: This Department's I.D. Note in E-file No: M-13/1642/2025-O/o IB-PDY dated 02.12.2025.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of the Government of Puducherry:-


NOTIFICATION

In exercise of the powers conferred under clause (b) of sub-section (1) of section 25 of the Occupational Safety, Health and Working Conditions Code, 2020 (Central Act 37 of 2020), [hereinafter referred to as the 'Code'], read with Notification in S.O.No. 272 (E), dated 16th January, 2023 of the Ministry of Home Affairs, Government of India, the Lieutenant-Governor, Puducherry, hereby notifies that the period of work in each day under clause (a) of section 25 of the Code, in the Union Territory of Puducherry, shall not exceed the hours, with intervals and spread overs, as prescribed below, namely:-

- (1) No worker shall be required or allowed to work in any establishment or class of establishment for more than forty eight hours in any week;

- (2) The period of work of a worker shall be so arranged that inclusive of his intervals for rest, it shall not spread over for more than twelve hours in a day;
- (3) The period of work of workers shall not exceed five hours and that no worker shall work for more than five hours before he had an interval for rest of at least half an hour; and
- (4) The working hours in a day shall be modified subject to the above clauses (1), (2) and (3), so that the total number of working hours in a week shall be so fixed and followed.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//


(R.SMITHA, I.A.S.,)
1/4 SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery and Printing, -- With a request to publish in the Official
Puducherry Gazette of Government of Puducherry

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry / Karaikal.
4. The Inspector of Factories, Karaikal.
5. The Asst. Inspector of Labour, Mahe / Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. copy.
8. Spare.